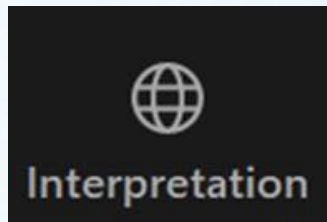




Assembly Bill (AB) 680 Workforce Policy Updates for California Climate Investments

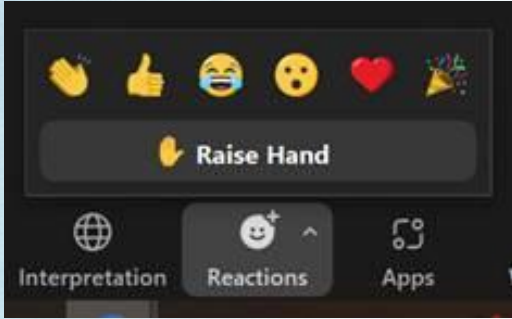
October 24, 2023

Live Spanish Interpretation



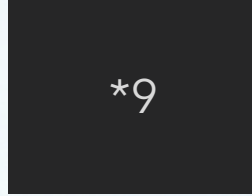
1. In your meeting/webinar controls, click Interpretation.
2. Click the language that you would like to hear.
3. To hear the interpreted language only, click Mute Original Audio.

How to Participate



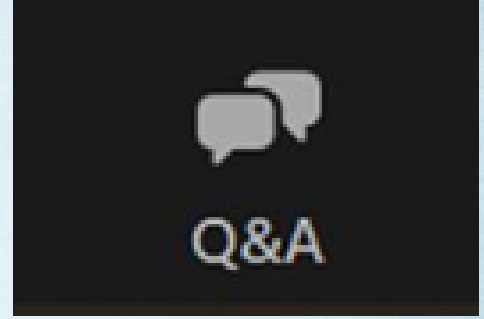
Raise Hand via Zoom Webinar

1. Select the "Reactions" button, then the Raise Hand option.
2. The host will be notified that you've raised your hand.
3. Click Lower Hand to lower it.



Raise Hand via phone:

- Dial *9 to raise and lower your hand



- Type your comments or questions into the Q&A Box

Technical Support



Contact GGRFProgram@arb.ca.gov

Workgroup Agenda

1. Overview of California Climate Investments
2. Background on the Funding Guidelines and Scope of Current Update
3. Overview of AB 680
4. Proposed Approach to Guidance
5. Open Comment
6. Next Steps

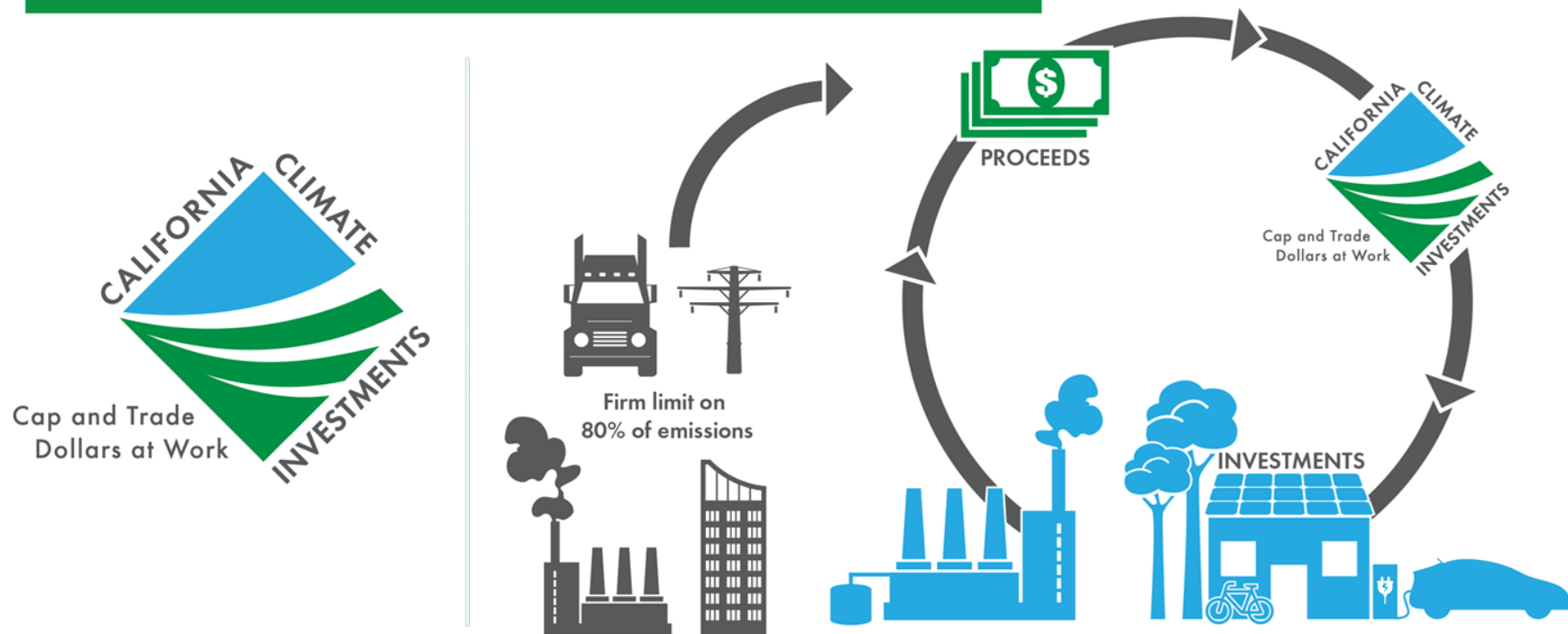
Poll: What type of organization do you represent?

- A. Community-based organization/nonprofit
- B. Union, trade organization, or workforce policy advocacy group
- C. Workforce development training and educational institution
- D. Tribal government or tribal member
- E. Local, regional or state government
- F. CCI program administrator
- G. CCI grant applicant
- H. Business
- I. Public attendee
- J. Other

Background on California Climate Investments



Overview of California Climate Investments using Cap-and-Trade Auction Proceeds



Administering Agencies



Cap and Trade
Dollars at Work

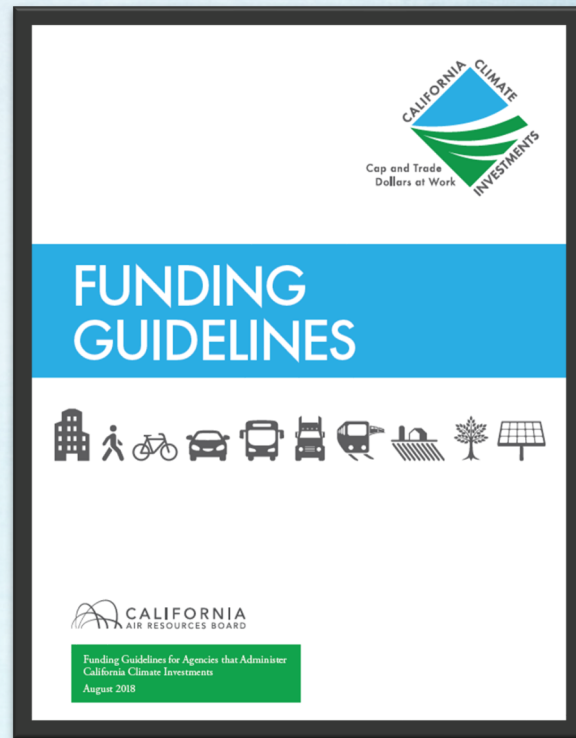


What are the Funding Guidelines?

CARB document

Applies to agencies that receive funding from the Greenhouse Gas Reduction Fund

Last updated in 2018



Timeline for Funding Guidelines Update

First Public
Workshop

**May 8,
2023**

Release Draft
Funding
Guidelines for
public comment

Early 2024

CARB Board
Hearing
(if needed)

Fall 2024

Finalize Funding
Guidelines

**Winter
2024/2025**

Ongoing outreach & engagement

Fall 2022

Public
Survey

October 24, 2023

AB 680 Workgroup

Spring 2024

Second
Public
Workshop

July 1, 2025

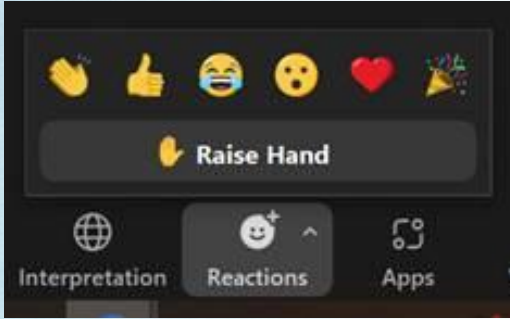
AB 680 statutory
deadline to
update Funding
Guidelines

Building on Existing Workforce Policies

- Current guidance
 - Recommendations for job creation training
 - Jobs reporting requirements
- Opportunity to provide additional guidance and tracking

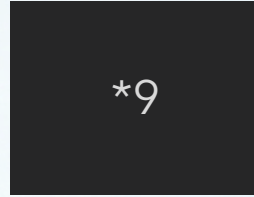


Participation Reminder



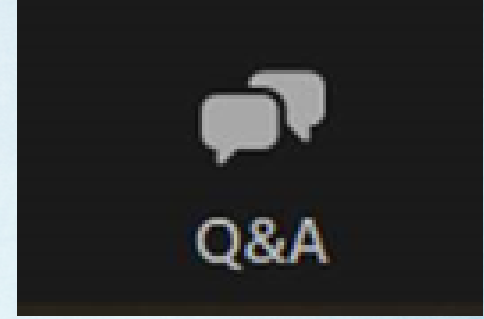
Raise Hand via Zoom Webinar

1. Select the "Reactions" button, then the Raise Hand option.
2. The host will be notified that you've raised your hand.
3. Select Lower Hand to lower it.



Raise Hand via phone:

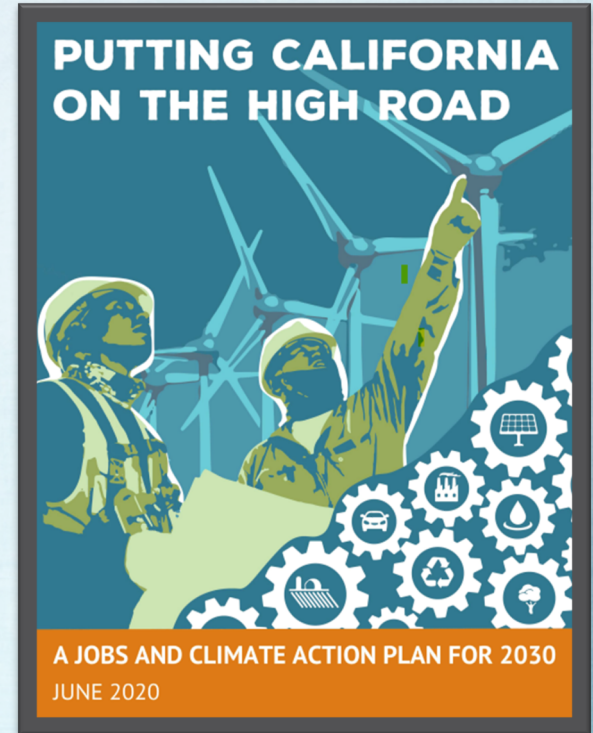
- Dial *9 to raise and lower your hand



- Type your comments or questions into the Q&A Box

Assembly Bill 680 Background

- Putting California on the High Road: A Jobs and Climate Action Plan for 2030
- AB 680 initial legislative step to implement demand-side recommendations
 - Requires CARB to update Funding Guidelines



Workforce Standards



Fair and responsible employer standards



Community workforce agreements for construction projects > \$1,000,000



Inclusive procurement policies



Preference to applicants with educational/training partnerships



Prevailing wage for construction work



Preference to applicants that demonstrate creation of high-quality jobs

Applicability

- AB 680 establishes workforce requirements for a subset of California Climate Investments programs
- The following four (4) programs must comply:
 - Affordable Housing and Sustainable Communities
 - Sustainable Agricultural Lands Conservation
 - Low Carbon Transit Operations Program
 - Transit and Intercity Rail Program

Project-Level Exemptions



Federal
funding



100% affordable
unit housing
projects



Technical
assistance



Research



Applicants that
are not employers

AB 680 Implementation Approach

Strategies

- Coordinate with administering agency program goals and guidelines
- Minimize burden on rural and under-resourced areas

Roles

- Agencies build on current grant agreement, contract, or other guideline language
- Agencies monitor compliance with program requirements
- CARB supports implementation via Resource Portal



1. When you think about climate projects, what workforce considerations matter most to you?
2. What success stories or best practices have you seen addressing workforce policy in climate projects?



Fair and responsible employer standards

- Reinforces existing labor laws
- Agencies maintain enforcement authority
- Build on current agency contract language



Inclusive procurement policies

- Targets creation of high-quality jobs or jobs in priority populations
- Guidance for what to include in policy
- CARB is exploring resources for applicants



1. What opportunities are there to reinforce fair and responsible employer standards in the Funding Guidelines?
2. What resources can we provide to applicants who need to demonstrate an inclusive procurement policy?
3. What success stories or best practices have you seen related to these standards?



Prevailing wage for construction work

- Basic hourly rate paid on public works projects
- Public works projects are subject to prevailing wage independent of AB 680
- Department of Industrial Relations (DIR) maintains enforcement authority



Community workforce agreements (CWAs) for construction projects > \$1 million

- Project labor agreements (PLAs) with a targeted hire component
- Coordination with local/regional CWAs
- CARB exploring implementation strategies



1. What resources can we provide to applicants who must comply with prevailing wage requirements?
2. What resources can we provide to applicants who need to create a community workforce agreement?
3. What success stories or best practices have you seen related to workforce policy in the construction industry?



Preference for projects with educational/training partnerships

- Targets priority populations
- Formal partnership may be existing or contingent on receiving an award



Preference to applicants that demonstrate creation of high-quality jobs

- Facilitates economic mobility by providing retirement benefits, vacation and sick leave, training opportunities, and wages above the area median



1. What constitutes a successful partnership with an educational institution or training program?
2. What success stories would you like to share about workforce partnerships in climate projects?
3. What best practices do you recommend to facilitate partnerships or training pathways?

Opportunities to Advance Workforce Policy in California Climate Investments

- Support programs without a compliance obligation
- Provide resources for all administering agencies to build capacity around workforce policy
- Resource Portal may include:
 - Templates
 - Guidance
 - External resources



Discussion

AB 680

Discussion Questions

- What resources can we provide to applicants to best support them in complying with these workforce requirements?
- What workforce policies should we focus on recommending across the portfolio?
- What barriers may applicants with limited capacity encounter when implementing workforce standards?
- What resources can we provide to minimize burden on applicants?

Next Steps

- **Early 2024** - Draft Funding Guidelines available
- **Spring 2024** - Public Workshop
- **Winter 2024/2025** - Finalize Funding Guidelines
- **July 1, 2025** - Statutory deadline to publish Funding Guidelines

We want to hear from you!



caclimateinvestments.ca.gov

  @CAClimateInvest

Raina.Ryan@arb.ca.gov

Hope.Cupples@arb.ca.gov

1-800-757-2907 • Hablamos Espa?ol

