



Supplemental Guidance: Regional Median Wage

Supplemental Guidance

CARB published the *Funding Guidelines for Agencies that Administer California Climate Investments* (Funding Guidelines) on December 2, 2024. CARB issues supplemental guidance for the Funding Guidelines to reflect statutory changes, incorporate the most recent data and best practices, and provide a consistent implementation approach across California Climate Investments. Administering agencies are encouraged to consult CARB when determining the best strategy to implement the Funding Guidelines.

Regional Median Wage

Assembly Bill (AB) 680 (Burke, Chapter 746, Statutes of 2021) defines the term “high-quality job” as a job that facilitates economic mobility by providing retirement benefits, vacation and sick leave, training opportunities, and wages at or above the average median wage of a region. Many methods to calculate a regional median wage exist, so CARB developed the *Regional Median Wage Table* using the prescribed methodology below to guide all administering agencies. For the purposes of determining the region, CARB used a county-level approach. This method will ensure consistency across California Climate Investments programs. Administering agencies that support jobs paid at the applicable prevailing wage rate are deemed to satisfy regional median wage requirements and recommendations for the purposes of implementing California Climate Investments programs.

Methodology

The *Regional Median Wage Table* contains the calculated hourly regional median wage by county using the Department of Housing and Community Development’s (HCD) most recent *official state income limits* (Official State Income Limits) table available. CARB calculated the hourly median wage using a household size of two with one full-time worker, which equates to 2080 hours worked annually. HCD updates the Official State Income Limits table annually. CARB will publish an updated Regional Median Wage Table to reflect the most recent data when it becomes available.