



# 2025 Regional Median Wage

CARB published supplemental guidance defining *regional median wage* for the purposes of implementing the Funding Guidelines for Agencies that Administer California Climate Investments.

The following table contains the calculated 2025 regional median wage. This table is effective from the publication date of the 2025 HCD Official State Income Limits (April 23, 2025), to the publication date of the 2026 HCD Official State Income Limits. Use the table that includes the start of work date. If the start of work date is unknown, then use the most recent table

County	Hourly Median Wage	County	Hourly Median Wage
Alameda	\$61.47	Orange	\$52.55
Alpine	\$49.81	Placer	\$46.47
Amador	\$42.26	Plumas	\$36.66
Butte	\$37.16	Riverside	\$39.95
Calaveras	\$39.04	Sacramento	\$46.47
Colusa	\$37.07	San Benito	\$53.92
Contra Costa	\$61.47	San Bernardino	\$39.95
Del Norte	\$36.11	San Diego	\$50.31
El Dorado	\$46.47	San Francisco	\$71.78
Fresno	\$36.11	San Joaquin	\$40.24
Glenn	\$36.11	San Luis Obispo	\$48.32
Humboldt	\$36.11	San Mateo	\$71.78
Imperial	\$36.11	Santa Barbara	\$45.82
Inyo	\$37.38	Santa Clara	\$75.07
Kern	\$36.11	Santa Cruz	\$51.08
Kings	\$36.11	Shasta	\$39.16
Lake	\$36.11	Sierra	\$36.11
Lassen	\$36.11	Siskiyou	\$36.11
Los Angeles	\$41.01	Solano	\$47.93
Madera	\$36.11	Sonoma	\$50.77
Marin	\$71.78	Stanislaus	\$37.88
Mariposa	\$36.11	Sutter	\$38.03
Mendocino	\$36.11	Tehama	\$36.11
Merced	\$36.11	Trinity	\$36.11
Modoc	\$36.11	Tulare	\$36.11
Mono	\$45.58	Tuolumne	\$39.09
Monterey	\$40.19	Ventura	\$50.50
Napa	\$56.42	Yolo	\$52.26
Nevada	\$47.93	Yuba	\$38.03