CALIFORNIA
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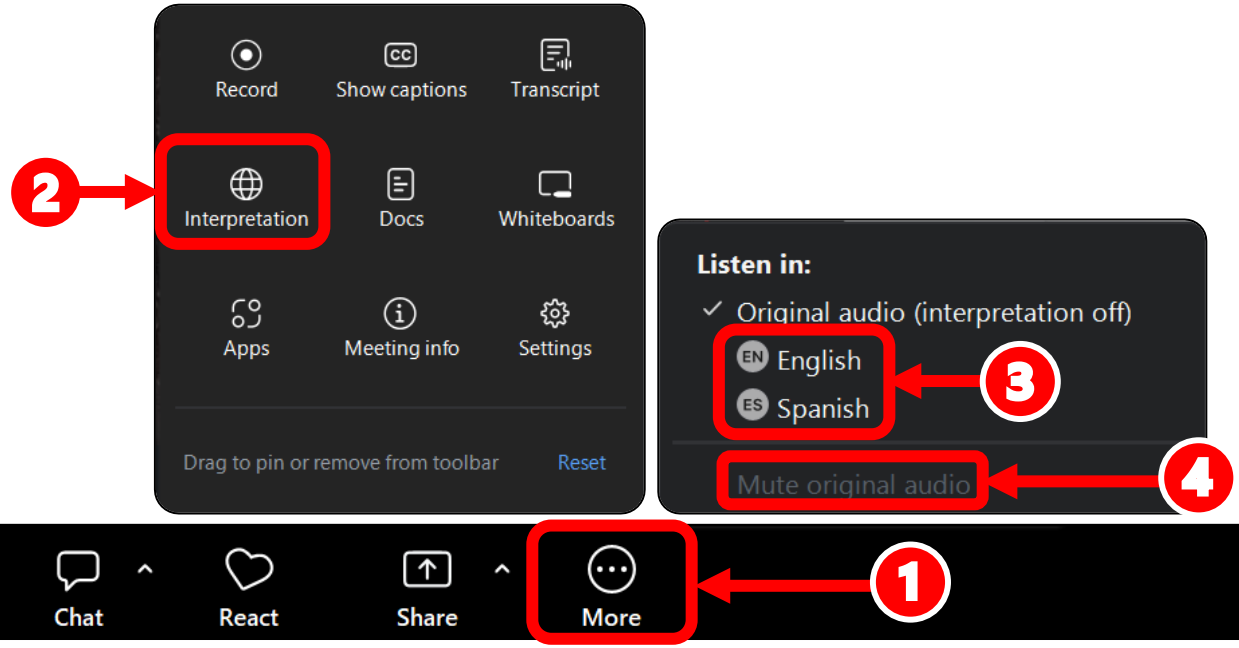
CARB's Equity Lens

Public Dialogue Session
November 12, 2026

Language Interpretation

- Click **Interpretation** at the bottom of the screen.
- Select your preferred language (**English** or **Spanish**).
- To only hear the interpreted language, select **Mute Original Audio**.

Technical difficulties?
Message Liliana Nuñez
or call 951-542-3313



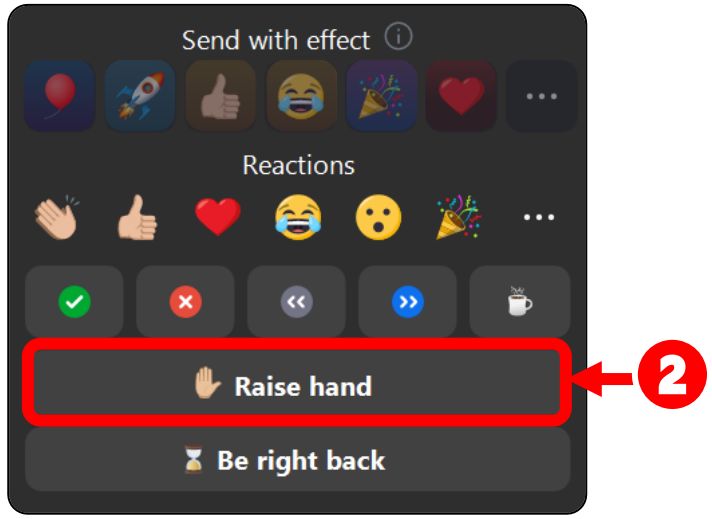
CARB

Raise Hand

To be added to the speaking queue, please use the **Raise Hand** feature.

- ZOOM: Click **React**, then **Raise hand** at the bottom of the screen.
- PHONE: **Dial *9** to raise/lower hand.

Technical difficulties?
Message Liliana Nuñez
or call 951-542-3313

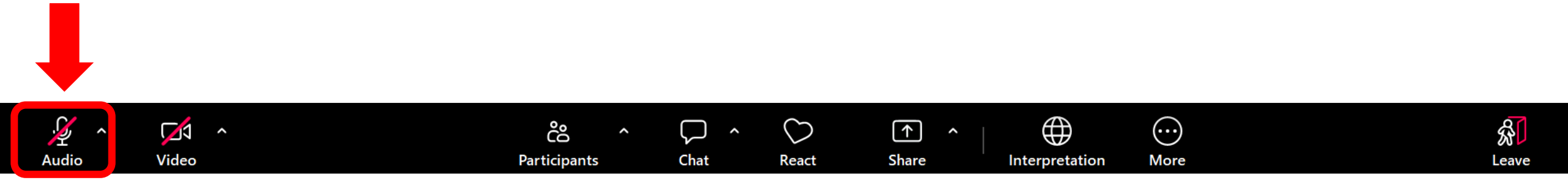


Mute/Unmute Audio

Please remain on mute when you are not speaking.

- ZOOM: Click **Audio** at the bottom left of the screen to mute/unmute.
- PHONE: **Dial *6** to mute/unmute.

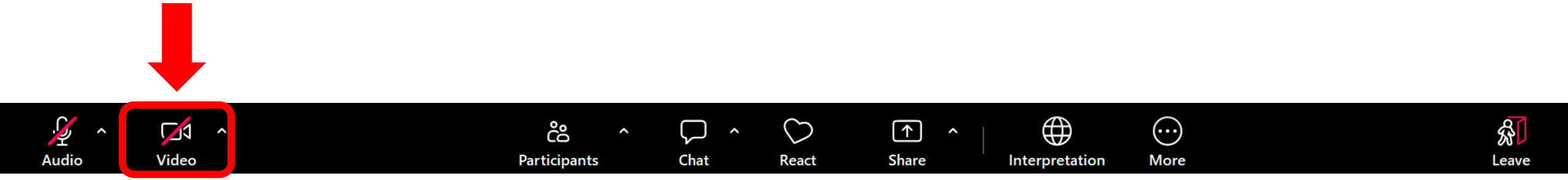
Technical difficulties? Message Liliana Nuñez or call 951-542-3313



Video

Click **Video** at the bottom left of the screen to turn your video on and off.

Technical difficulties? Message Liliana Nuñez or call 951-542-3313

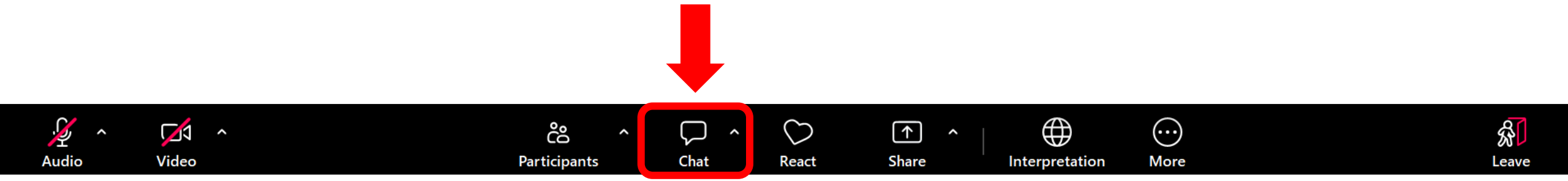


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Chat

- Click **Chat** near the center bottom of the screen.
- Create a "new chat" to private message the Host or Co-host.
- Private chats are archived.

Technical difficulties? Message Liliana Nuñez or call 951-542-3313



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Agenda

Welcome

Presentation from CARB Staff:

- Overview of the Draft Equity Lens
- Public engagement process on the Draft Equity Lens

Discussion/Q&A About the Draft Equity Lens

Closing Remarks

Meeting Norms

1. Honor time and presence
2. Assume good intent
3. All ideas and points of view have value
4. Take care of yourself and others
5. Embrace collective ownership of meeting space

CARB's Mission

CARB's mission is to promote and protect public health, welfare, and ecological resources through effective reduction of air pollutants while recognizing and considering effects on the economy.

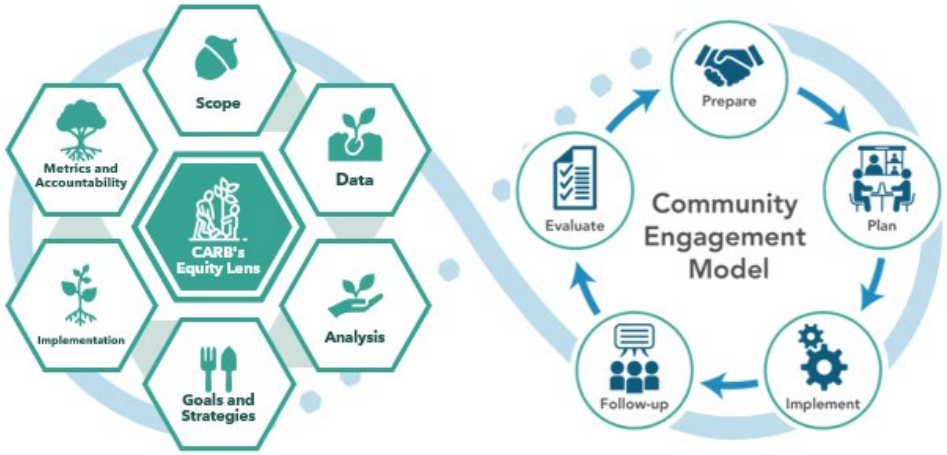
CARB is the lead agency for climate change programs and oversees all air pollution control efforts in California to attain and maintain health-based air quality standards.

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Advancing Equity at CARB

CARB is committed to advancing a future where all Californians can breathe healthy and clean air, benefit from climate change actions, and where no aspect of a person's identity or life circumstances predicts air pollution burdens.

CARB's Equity Lens and the **Community Engagement Model** are data-driven tools designed to help CARB better advance equity.



Visit https://ww2.arb.ca.gov/equity
to learn more about how CARB advances equity

Background on the Development CARB's Equity Lens

Background on CARB's Equity Lens

CARB's Equity Lens is a **data-driven** tool made of **six questions** to help staff analyze how to more effectively **advance equity** through CARB actions.

2021: Development Begins

Collaboration with Partner Agencies, EJ Leaders and Advocates

2022: Implementation Begins

Introducing Tool to All Staff

Pilot Exercises

2025: Refinement Begins

Contracting with Community Experts

Discussion with Cross-Divisional Team

CARB's Equity Lens Community Experts



Elena Hernandez (she/her)
UCLA Luskin Center for Innovation



Emmanuel Amanfor (he/him)
Sacramento County Division of Behavioral Health Services



Río Oxas (Río/they/them)
Race, Ancestors, Health, Outdoors and Knowledge (RAHOK)

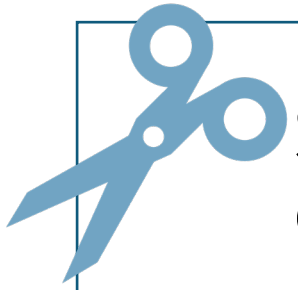


Xochitl Cortez (she/her)
Frontline Catalysts

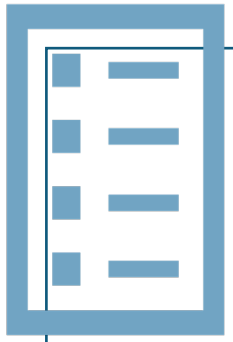


Leonard "Lenny" Powell (he/him)
Hopland Band of Pomo Indians

Lessons from Implementation and Ground Truthing



Streamlined Questions



Instructions for Answering Questions



New Process for Applying Tool



Engagement Built into Each Question

Overview of CARB's Equity Lens Questions

Overview of CARB's Equity Lens

A tool made of **six questions** to help staff analyze how to more effectively **advance equity** through CARB actions.

- Data-driven
- Engagement-centered



Question 1: Scope

What is the **scope** and what is **prompting** the action?

Create a scope outline that includes:

- *The problem, opportunity, or requirement*
- *Deliverables and goals*
- *Collaborators*
- *Resources and constraints*

Engagement can help enrich understanding of project expectations, key underlying issues, and potential impacts.



Question 2: Data

What **data** are needed to **assess equity impacts,** and **how will that data be collected?**

List data needed to assess equity impacts, including:

- *What data are available and what's missing*
- *The plan to access or collect additional needed data*

Ideally, include quantitative and qualitative data that can be broken down by demographic factors.

Engagement can strengthen data identification and collection processes.



Question 3: Equity Analysis

What **equity factors**—including past, present, and potential disparate impacts—should be considered?

Analyze data from Question 2. When reporting findings, note:

- *Who and what might be impacted*
- *Past and present disparities*
- *Potential disparate impacts that could occur*

Engagement during the equity analysis helps ensure potential harms and opportunities are known.



Question 4: Goals and Strategies

What are the equity **goals** and what **strategies** will help achieve them?

Identify specific goals for reducing disparities. Consider different strategies for each goal.

To develop equity goals, consider changes in process, outcomes, and learning that could help minimize disparate impacts.

Explain how each strategy helps reduce existing disparities and/or prevent unintended impacts.

Engagement can help identify and prioritize equity goals and strategies.



Question 5: Implementation

What is the plan for **implementing equity goals** for the proposed CARB action?

Describe the plan to implement equity goals. Note how you're PREPARED:

- *Planned*
- *Resourced*
- *Enforced*
- *Participatory*
- *Adaptable*
- *Reported*
- *Evaluated*
- *Data-driven*

Engagement can help identify potential implementation issues or opportunities that might have otherwise been overlooked.



CARB

Question 6: Metrics and Accountability

What is the plan to **track, evaluate, and publicly share** the equity impacts over time?

Describe the plan for tracking, evaluating, and reporting on equity impacts, including equity metrics.

Consider how success will be measured across different communities. Note accountability mechanisms.

Engagement helps identify the right ways to measure success for different communities.



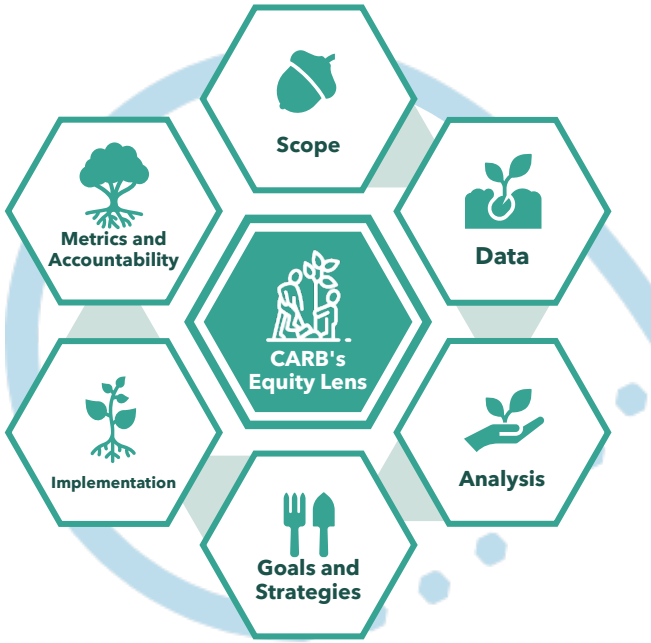
Applying and Continually Refining CARB's Equity Lens

CARB's Equity Tools Work Together

Apply **CARB's Equity Lens** to identify and assess alternatives to avoid or reduce disparate impacts

Use the **Community Engagement Model** to consistently design and implement effective engagement

Apply in all aspects of work, internal and external-facing





Use in all work that impacts the public

How Will Staff Apply CARB's Equity Lens?



Draft Initial Answers as a Team

- Identify where additional data and engagement could help strengthen answers



Gather Data and Conduct Engagement

- Based on opportunities identified when drafting initial answers
- Use **Community Engagement Model** for community engagement plans



Revise answers based on Data and Engagement

- Iterative process; may need to conduct more engagement and follow up more than once



Share Experiences and Takeaways

- Supports future applications of the tool

Next Steps for CARB's Equity Lens

2026	Public Engagement Process
2027	Updated Version
2027-onward	Continued Implementation, Staff Training, and Refinement

Email written feedback to **equity@arb.ca.gov** by **Friday, December 4, 2026**

Find the full Draft Equity Lens on **https://ww2.arb.ca.gov/equity/equity-lens**

Five-minute Break

Please return at XX:XX PM

Potential Questions for Discussion

- Do the questions in this tool reflect the concerns you see in your communities?
- How do you see the Equity Lens shifting CARB regulations, policies, or other actions?
- Do you see any areas that the Equity Lens does not cover? Are there gaps between the Equity Lens and real-world equity considerations?

More Information

CARB's equity webpage:
https://ww2.arb.ca.gov/equity

CARB's Equity Lens webpage:
https://ww2.arb.ca.gov/equity/equity-lens

Subscribe to CARB's equity email list:
https://public.govdelivery.com/accounts/CARB/subscriber/new?topic_id=equity

Contact CARB's Equity Lens Team at
Equity@arb.ca.gov

Post-Meeting Evaluation Survey

https://forms.cloud.microsoft/g/LxdY10skRH