

October 7, 2025

Dear Chair Sanchez:

As co-chairs of CARB's Environmental Justice Advisory Committee (EJAC), we would like to extend our congratulations on your appointment as Chair of the California Air Resources Board. We also wish to express our support for a smooth transition into the next iteration of the EJAC as a permanent body. We are committed to ensuring that the EJAC continues to provide meaningful consultation and engagement, as envisioned under AB 32. Most importantly, we aim to serve as a resource and partner with you to achieve our shared goals.

We are grateful for the recognition given by outgoing Chair Liane Randolph to the importance of ongoing consultation with environmental justice leaders and community members. We look forward to building on that commitment under your leadership.

Having served on the EJAC for many years, we are eager to leverage our experience to assist in guiding this transition. As current members' terms conclude in March 2026, we propose the following steps to prevent any lapse in the committee's vital work, facilitate a thorough onboarding process for new members, and support overall continuity:

- **Continued Meetings at EJAC's Discretion:** Since terms do not end until March 2026, we recommend that the existing committee meet as needed, at their discretion, and with due consideration for CARB's capacities.
- **Timely Membership Solicitation and Appointments:** We recommend issuing the solicitation for new EJAC members by December 2025, with appointments finalized no later than March 2026. This timeline will allow adequate review of applications and ensure uninterrupted committee operations. We also offer our assistance in developing criteria for the new members.
- **Inclusion in the Selection Process:** We suggest that 2–3 current EJAC members participate in the selection process to help ensure a fair and transparent transition, and to assist CARB in identifying potential candidates.
- **Facilitated Handoff:** We propose at least two public meetings bringing together outgoing and incoming EJAC members to discuss accomplishments and set priorities, thereby creating continuity and clarity for the work ahead.
- **Leadership Transition:** We recommend at least three meetings between the current and newly elected co-chairs to review background, processes, and lessons learned.
- **Share research and Assessment of EJAC** conducted by PSR LA the report includes

interviews with current and past EJAC members, to better inform our work and ensure strategic improvements moving forward.

These steps will foster stability, transparency, and continuity, and they will underscore CARB's ongoing commitment to meaningful environmental justice co-creation. As co-chairs of the EJAC, we remain ready to collaborate with you and CARB staff to make this transition as successful and productive as possible.

Sincerely,

Dr. Catherine Garoupa

Martha Dina Argüello

CC:

CARB Board Members