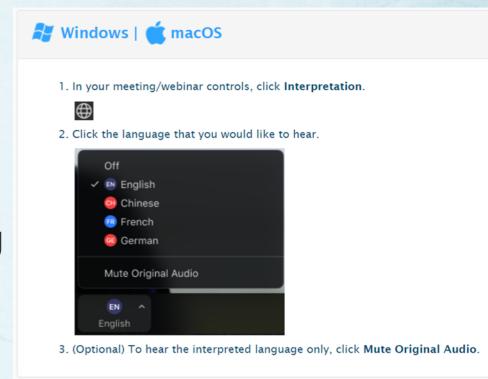


# Community Engagement Model

Community Expert Meeting #3 March 11, 2024

## Listening to Language Interpretation

- In your meeting/webinar controls, click Interpretation. (located at bottom of screen)
- 2. Click the language that you would like to hear. Options for this meeting are English and Spanish.
- 3. To only hear the interpreted language, click **Mute Original Audio**.





## Before We Get Started

- Please mute and rename yourself to have your
   First Name, Last Name (pronouns) and your affiliation:
  - To rename, click on the top right side of your picture/video

Example: Jane Doe (she/her) - CARB

- Affiliations: Community Organization / Agency / Air District / Company / Resident / etc.
- Need help? Use the Chat function to request assistance





# Meeting Core Principles

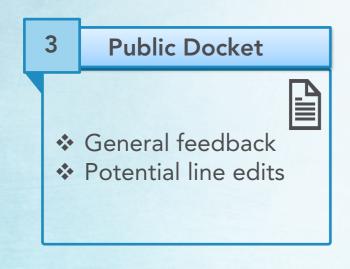
- Participate fully
- Focus on the agenda
- Keep equity central
- Assume good intent
- All ideas and points of view have value

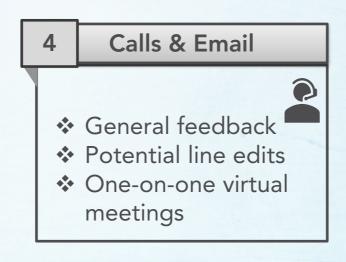


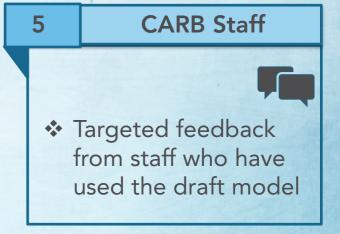
## Feedback on the Model















## Feedback: The Numbers



We received over 2,000 individual comments:

17
detailed expert
responses
2
Meetings

**5**Comments from Public Docket

200
Attendees at
8
Dialogue
Sessions



# Applying the Feedback

Goal:

Share all comments and how they impacted the Model.



# Applying the Feedback

One of three things can happen to a comment:



Incorporated into the model.

Not incorporated into the model **but** added as a recommendation to upper management.

Not incorporated into the model and rationale explained.



1

#### Incorporated

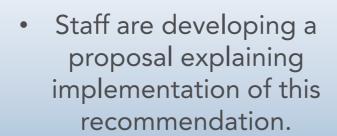
 Provide definitions for words with multiple meanings, technical terms, etc.

- A glossary is being drafted for the Model.
- The model will encourage staff to always define terms.

2

#### Recommended

 Work with communities to develop biographies at the regional level.



## Not incorporated

 Grammatical/style changes, ex."agencywide" to "agency-wide"

According to the <u>National</u>
 <u>Institute of Health Style</u>
 <u>Guide</u>, agencywide is one word, no space or hyphen.



# Applying the Feedback:

Conflicting recommendations

CARB will be transparent about the choices we make and why when given conflicting input from community members.

#### **Example: "Stakeholders?"**

The term "Stakeholders" is rooted in colonialism and possession.

Replacing this outdated language with the following terms:

- "Affected parties"
- "Communities"





## CE Meeting #2: Must Be in the Model

**Staff Skills** 

Cultural competence

Addressing abuse and harassment

Training and preparation

Conflict resolution

Diversity, Equity and Inclusion

Inclusivity and diversity

Undocumented resident inclusion

Recognize community differences

Faith community engagement

**Engagement Approaches** 

Sufficient elaboration in action summaries

Transportation access consideration

Use of community stories

Continuous follow-up

Clear charter for coordination

**Power Sharing** 

Equitable listening

Community empowerment

Community selfdetermination



## CE Meeting #2: Must be in the model

**Equitable Listening** 

 Conduct culturally appropriate and inclusive community engagement practices

- Provide training
- Respect cultural differences
- Prioritize active listening skills and set welcoming tone

Address Abuse and Harassment

 Creating a safe and respectful space is crucial for meaningful engagement

- Establish meeting agreements
- Honor those agreements
- Practice nonviolent communication



## CE Meeting #2: Must be in the model

Training and Preparation

 Adequately prepare and train staff to respond to opposition or volatile situations.

- Plan and Implement templates will include exemplary de-escalation language
- Training will include roleplaying



## **Preliminary Emerging Topics**

Tribal
Engagement
(TE)

More information needed on TE

- CARB is working on TE guidance and training.
- The CE Model\* will not provide additional guidance on TE at this time

Compensation

- CARB should pay communities for their expertise
- Food & childcare are critical

 This topic will be elevated to upper management.

## **Preliminary Emerging Topics**

Access

- Language, ability, and literacy access is important
- Simplify and relate complex information

- Point to the Federal Plain Language guidance as a resource in the Model.
- Emphasis on graphics and images

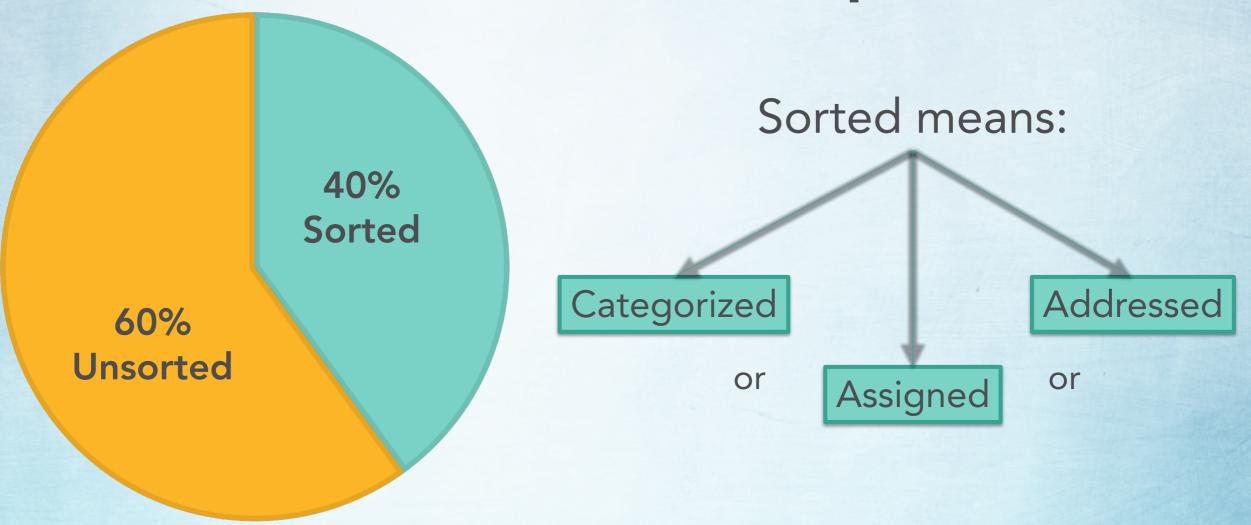
**Capacity** 

 More CARB staff needed to consistently build relationships with communities and CBOs

 This topic will be elevated to upper management.



# Status of CARB Responses





# Next Steps:

- Address comments in Model February April 2024
- Release Revised Model Draft for CE Review Summer-Fall 2024
- 3 4th Community Expert Meeting Summer- Fall 2024
- Finalize Model for Staff Use Fall 2024
- Develop Internal Trainings
  Late 2024-2025



## BREAK





# Public Dialogue Sessions

#### 8 Meetings

#### Virtual Meetings:

- November 28, 2023
- January 17, 2024
- January 23, 2024
- January 25, 2024

#### ~200 Attendees

#### In Person Meetings:

- Yuba City Nov 29, 2023
- Salinas Nov 30, 2023
- Oakland December 11, 2023
- Riverside HQ January 18, 2024



## Lessons Learned

- Partner with local groups and attend existing events
- Clearly explain who and what is CARB
- Explain what CARB is trying to get out of the meeting
  - Why should folks care?
  - How does it impact them?



## Dialogue Feedback Themes

# Partner with Community Groups

- Take the time to listen and build strong relationships with CBOs
- Proactively address community concern

#### Outreach

- Use large variety of outreach methods and media
- Targeted outreach

#### Communication

- Share info that's specific and relevant
- Be transparent
- Info and materials that are accessible and clear



# Dialogue Feedback Themes

## Engagement

- Customer service-based methods
- Prioritize equity over equality
- Consistent presence in community
- Populations affected are at the table
- Adjust to each community's unique needs (ex. time of year for rural)
- Move beyond standard practice/status quo

## Follow Through

- Follow up consistently and continuously
- Individually recognize or follow up with participants
- Share what was done with feedback

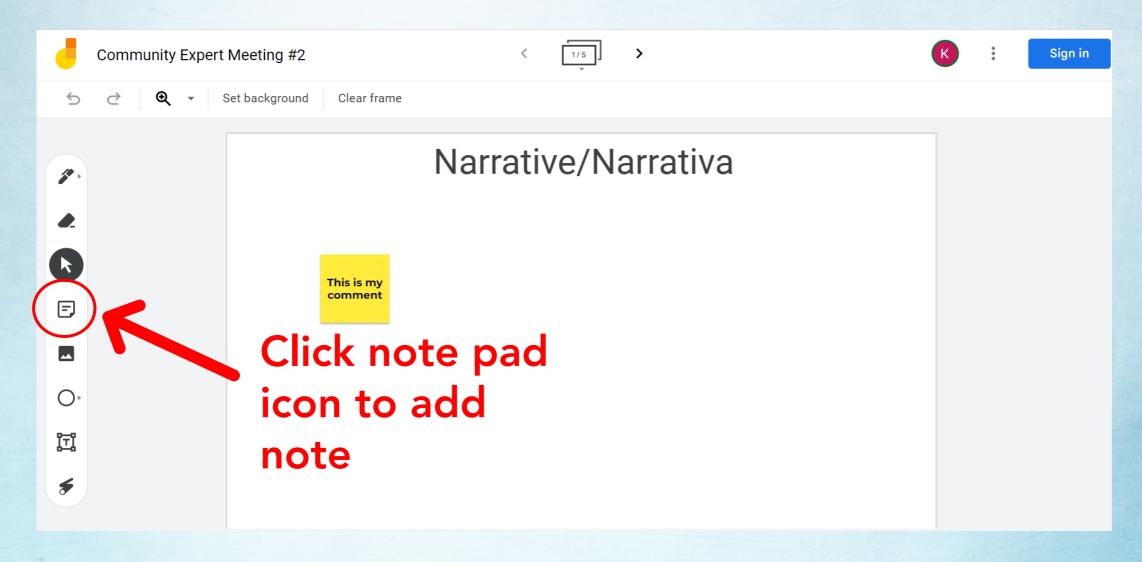


### Jamboard Instructions



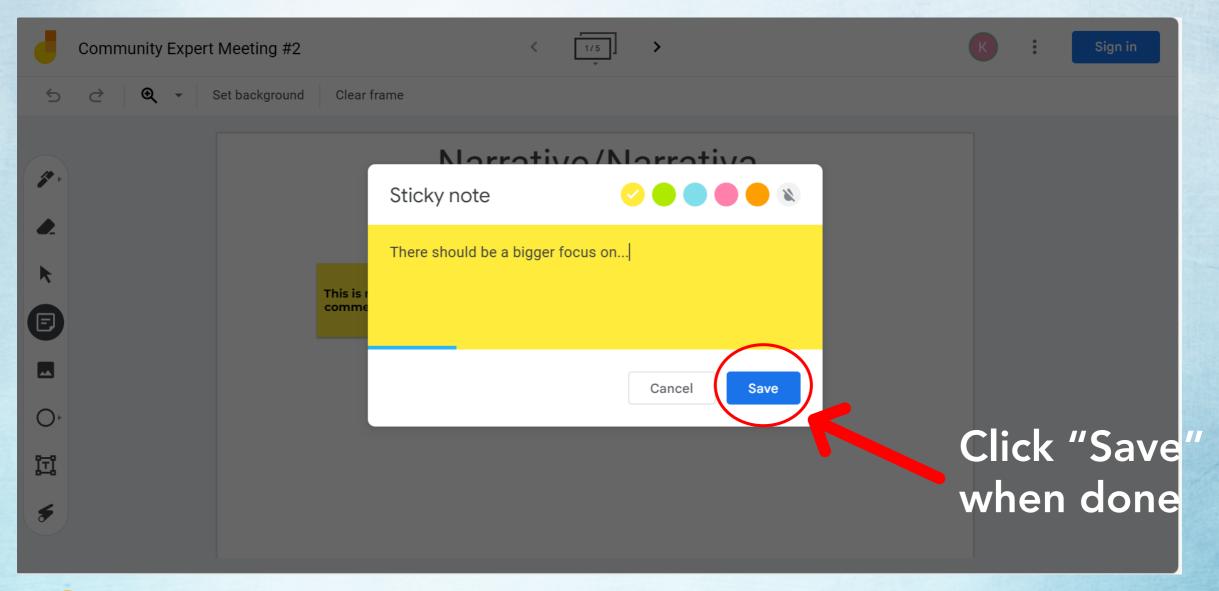


#### **Jamboard**





#### **Jamboard**





# Questions for Group Discussion

https://jamboard.google.com/d/1qZhs-zE0ydM\_nTBZgxkernE5S93922lp-9gqBcmeg9k/

- How do you define youth? Recommendations for reaching K-12?
- How do you suggest finding/collecting qualitative data without being extractive?
- Do you have resources or guiding principles for how to address abuse and harassment?
- Ideas for supporting transportation? If we can't pay for it, can we point folks to local programs or resources?



## BREAK





## Contract Administration: Tasks



Task 1: First Virtual
Meeting to Discuss this
Contract and Model



**Task 2**: Community Experts Review the Draft Model

Task 3: Second Virtual
Meeting to Discuss
Initial Comments on
Draft Model

#### **Today**

Task 4: Third Virtual
Meeting to Discuss
Comments on Draft
Model and Responses
from Community
Dialogues

Task 5: Community
Experts Review Revised
Draft of Model

Task 6: Fourth Virtual
Meeting to Discuss
Comments on Revised
Draft Model



## **Contract Administration: No-Cost Extension**



Task 1: First Virtual
Meeting to Discuss this
Contract and Model

Task 4: Third Virtual
Meeting to Discuss
Comments on Draft
Model and responses
from Community
Dialogues



**Task 2**: Community Experts Review the Draft Model

Task 3: Second Virtual

Meeting to Discuss
Initial Comments on
Draft Model

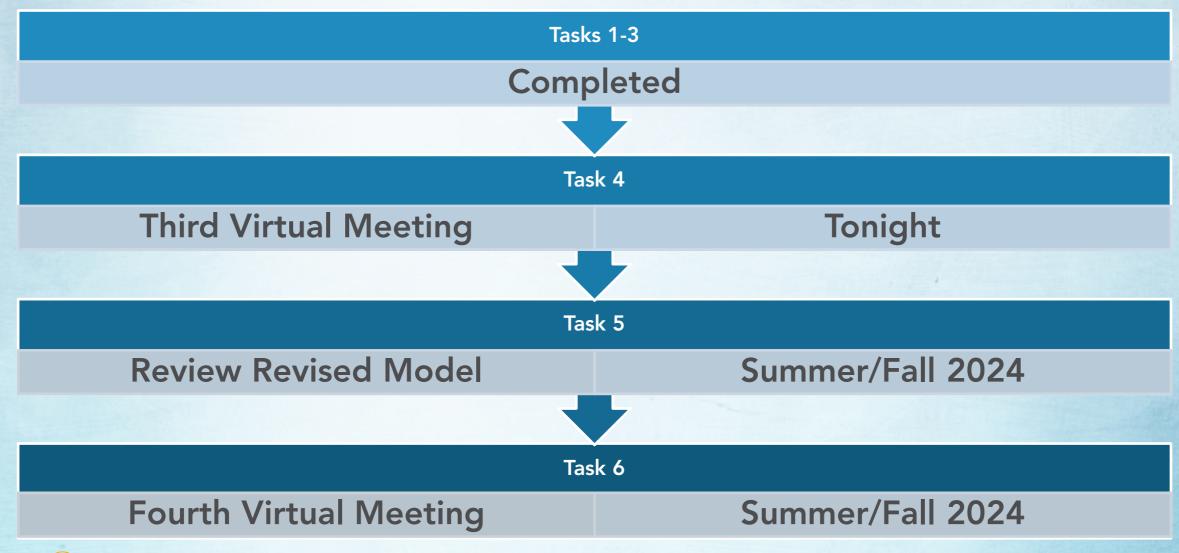
Extending contract deadline through end of 2024 to allow for Completion of Tasks 5 and 6

Task 5: Community
Experts Review Revised
Draft of Model

Task 6: Fourth Virtual
Meeting to Discuss
Comments on Revised
Draft Model



## Contract Administration: Approximate Timeline





# **Next Steps**

- CARB to review remainder of comments from Community Experts, communities, and staff
- CARB will release revised Model this Summer and post:
  - Spreadsheet detailing all comments received
  - Summaries of comments and outcomes
- Community Experts will review revised Model and provide feedback/recommendations, followed by the fourth and final virtual meeting



# Wrap Up and Survey

- Meeting evaluation 5 minutes
  - https://forms.gle/YfAoi9EUDeneH4JeA
- Next Meeting will be in Summer/Fall 2024
  - Poll on availability will be sent closer to meeting to determine date and time

Reach out to your contract manager if you have any additional comments or questions

