SETTLEMENT AGREEMENT

This Settlement Agreement (Agreement) is entered into by and between the California Air Resources Board (ARB), with its principal office at 1001 I Street, Sacramento, California, and Aerogroup International Inc. (Aerogroup) with its principal place of business at 201 Meadow Road, Edison, New Jersey.

RECITALS

- ARB alleges that from June 2011 to January, 2015, Aerogroup sold, supplied, and offered for sale in California quantities of "Aerosoles Water Repellent" subject to the volatile organic compound (VOC) limit for Aerosol Footwear or Leather Care Products category, title 17, California Code of Regulations (CCR), section 94509(a).
- 2. ARB alleges that the product referenced in recital paragraph 1 contained concentrations of VOCs exceeding the 75% percent VOC limit for the Aerosol Footwear or Leather Care Products category specified in title 17, CCR, section 94509(a).
- Aerogroup represents they believed the Aerosoles Water Repellent product was subject to the Vinyl/Fabric/Leather/Plastic Coating category and therefore needed to meet the MIR limit of 1.55 not the 75% VOC limit for Aerosol Footwear or Leather Care Products.
- 4. ARB alleges that if the allegations described in recital paragraphs 1 and 2 were proven, civil penalties could be imposed against Aerogroup as provided in Health and Safety Code sections 42402, et seq. for each and every unit involved in the violations.
- 5. Aerogroup admits the allegations described in recital paragraphs 1 and 2, but denies any liability resulting from said allegations.
- 6. The parties agree to resolve this matter completely by means of this Agreement, without the need for formal litigation.

Therefore, the parties agree as follows:

TERMS AND CONDITIONS

 Aerogroup shall not sell, supply or offer for sale for use in California any consumer products in violation of ARB consumer products regulations set forth in title 17, CCR, Section 94500 et seq. however, the terms and conditions set forth in this agreement will remain valid and enforceable notwithstanding any future violations that may occur.

- 2. Aerogropup in settlement of the above-described violation of title17, CCR, section 94509(a) agrees to pay a penalty to the ARB in the amount of \$9,650.00 to the California Air Pollution Control Fund.
- 3. This settlement shall apply to and be binding upon Aerogroup and its officers, directors, receivers, trustees, employees, successors and assignees, subsidiary and parent corporations and upon ARB and any successor agency that may have responsibility for and jurisdiction over the subject matter of this settlement.
- 4. The parties stipulate that this Agreement shall be the final resolution of ARB claims regarding the above-described violations and shall have the same res judicata effect as a judgment in terms of acting as bar to any civil action by ARB against Aerogroup, its officers, directors, attorneys, receivers, trustees, employees, successors and assignees, subsidiary and parent corporations. This Agreement shall be deemed the recovery of civil penalties for purposes of precluding subsequent criminal action as provided in Health and Safety Code section 42400.7(a).
- 5. This Agreement shall be interpreted and enforced in accordance with the laws of the State of California, without regard to California's choice of law rules.
- 6. This Agreement constitutes the entire agreement and understanding between ARB and Aerogroup concerning the claims and settlement in this Agreement, and this Agreement fully supersedes and replaces any and all prior negotiations and agreement of any kind or nature, whether written or oral, between the ARB and Aerogroup concerning these claims.
- 7. No agreement to modify, amend, extend, supersede, terminate, or discharge this Agreement, or any portion thereof, shall be valid or enforceable unless it is in writing and signed by all parties to this Agreement.
- 8. Each of the undersigned represents and warrants that he or she has full power and authority to enter into this Agreement.
- 9. SB 1402 Statement. California Health and Safety Code (HSC) section 39619.7 (Senate Bill 1402 - Dutton, Chapter 413, statutes of 2010) requires ARB to provide information on the basis for the penalties it seeks. This Settlement Agreement includes this information, which is also summarized here.

The provision of law the penalty is being assessed under and why that provision is most appropriate for that violation.

The penalty provision being applied is this case is HSC section 42402, et seq. because Aerogroup sold, supplied, offered for sale, or manufactured for sale consumer products for commerce in California in violation of the Consumer

Products Regulations (Title 17 California Code of Regulations (CCR) section 94507, et seq.). The penalty provisions of HSC section 42402, et seq. apply to violations of the Consumer Products Regulations because the regulations were adopted under authority of HSC section 41712 which is in Part 4 of Division 26 of the Health and Safety Code. The penalty provisions of HSC section 42402, et seq. apply to requirements adopted pursuant to Part 4.

The manner in which the penalty amount was determined, including aggravating and mitigating factors and per unit or per vehicle basis for the penalty.

Penalties must be set at levels sufficient to discourage violations. ARB considered all relevant circumstances in determining penalties, including the eight factors specified in HSC section 42403.

Under HSC section 42402, et seq. the penalties for strict liability violations of the Consumer Product Regulations are a maximum of \$1,000 per day of violation, with each day being a separate violation. In cases like this one involving unintentional first time violations of the Consumer Products Regulations, the ARB has sought and obtained penalties of approximately \$20,000 per ton of excess emissions of VOC's attributable to the violation. This represents an average cost to retire a ton of volatile organic compound emission credits and reformulate a product to comply with the Consumer Product Regulations. In this case the total penalty is \$9,650 and there were 0.48 tons of excess VOC attributable to the violation. This represents a penalty of approximately \$15,000 per ton of excess emissions plus investigative costs. The penalty in this case was reduced because Aerogroup made diligent efforts to comply, and cooperated with the investigation. Penalties in future cases might be smaller or larger on a per ton basis.

Is the penalty being assessed under a provision of law that prohibits the emission of pollution at a specified level, and, if so a quantification of the excess emissions, if it is practicable to do so.

The Consumer Product Regulations do not prohibit emissions above a specific level, but they do limit the concentration of VOCs in regulated products. In this case a quantification of the excess emissions attributable to the violations was practicable because of ARB's lab results and Aerogroup made the product sales data necessary to make this quantification available to the ARB. Based upon this information (which Aerogroup has designated as confidential), the violations were calculated to have caused 0.48 tons of excess emissions of volatile organic chemicals to be emitted to the atmosphere in California.

- 10. Aerogroup acknowledges that ARB has complied with SB1402 in investigating and settling this case. Specifically, ARB has considered all relevant facts, including those listed at HSC section 42403, has explained the manner in which the penalty amount was calculated, has identified the provision of law under which the penalty amount is being assessed, and has considered and determined that this penalty is not being assessed under a provision of law that prohibits the emission of pollutants at a specified level.
- 11. Final penalties were determined based on the unique circumstances of this matter, considered together with the need to remove any economic benefit from noncompliance the goal of deterring future violations and obtaining swift compliance, the consideration of past penalties in similar negotiated cases, and the potential costs and risk associated with litigating these particular violations. The penalty reflects violations extending over a number of days resulting in quantifiable harm to the environment considered together with the complete circumstances of this case listed above. Penalties in future cases might be smaller or larger on a per ton basis.
- 12. The final penalty in this case was based in part on confidential business information provided by Aerogroup that is not retained by ARB in the ordinary course of business. The penalty in this case was also based on confidential settlement communications between ARB and Aerogroup that ARB does not retain in the ordinary course of business. The penalty reflects ARB's assessment of the relative strength of its case against Aerogroup, the desire to avoid the uncertainty, burden and expense of litigation, obtain swift compliance with the law and remove any unfair advantage that Aerogroup may have secured from its actions.

CALIFORNIA AIR RESOURCES BOARD

Dated: 12/28/15

y: W. Ath L. For Told P. SAX Dr. Todd P. Sax, Chief

Enforcement Division

AEROGROUP INTERNATIONAL INC.

Dated: 12/10/15

Jonathan Weiss, Assistant

General Counsel