

COMPLAINT JURISDICTION



EEO	UNION	HUMAN RESOURCES	HEALTH & SAFETY	EXTERNAL RESOURCES
Discrimination based on Protected Class Sexual Harassment/ Hostile Work Environment/Harassment –Abusive Conduct based on Protected Class Denial of FMLA Denial of Reasonable Accommodation <i>Retaliation for filing EEO Complaint</i>	Grievance - violation of MOUs Poor/Negative Job Performance Evaluation Denial of Promotion, MSA, Pay reduction Supervisory Concerns Adverse Action Hostile Work Environment (Misconduct) Unsafe Working Conditions <i>Retaliation for filing a grievance/complaint</i>	Report Unprofessional Conduct FMLA Request Personnel Matters Retirement <i>Retaliation for filing a complaint</i>	REQUEST REASONABLE ACCOMMODATION Interactive Process for EEO Protected Bases: Medical, Religious, Lactation WORKER'S COMPENSATION Work Injury Claims, Evaluation, Extension, Work Modification Return to Work COMPLAINTS Workplace Violence, Intimidation, Bullying, Stalking Unsafe Working Conditions <i>Retaliation for filing a Reasonable Accommodation, Worker's Comp, or Complaint</i>	Whistleblower - CA State Auditor's Office 1-800-952-5665 Misappropriation of State Funds, misuse of state equipment or time Illegal State Business Retaliation for filing a Whistleblower complaint CHP 9-911 CA Dept. of Fair Employment and Housing (DFEH) U.S. Equal Employment Opportunity Commission (USEEOC) CA Dept. of Industrial Relations (CAL/OSHA Enforcement Branch)
Contact: Beverly Bueno, EEO Officer 916-322-2467	Contact: Kathleen Reed 916-322-8197 Union Representative	Contact: Desiree Scott 916-322-0603	Contact: Nicolas Kranz 916-322-3309	