

Exhibit C2 - Timeline/Milestones

Section 5: Timeline

- **Provide a detailed project timeline that identifies anticipated start and end dates for project milestones by task.**
- **Include the name of the person (if known) and/or organization responsible for each activity by task.**

Task #	Task Milestones <i>See Scope for More Information</i>	Responsible Parties	Start Date	End Date
Task 1: Work Plan Development				
1.1	Task 1.1: Draft work plan and submit to CARB		Jan. 2022	Jan. 2022
Task 2: Workforce Development				
2.1	Task 2.1: 2021-2022 and 2022-2023 School Year Fellowship/Internship Program 4-5 high school students from highly impacted Bay Area communities undertake intensive study and outreach around an EJ/community resilience issue in their community. Each Fellow's work includes two individual projects, an assigned capstone project and a self-designed independent project with support and engagement from stipended student Interns. Fellows are paid employees who assist in mentoring Interns.			
	2022 Fellow/Intern Training, Team Building, and Support Staff work with Fellows/Interns to strengthen their understanding of the five program issue areas and other local EJ and resilience issues, expose students to decision-making processes, and develop student leadership skills. This includes twice weekly 1:1 meetings with staff, and bi-weekly cohort meetings.	Youth Coordinator, <i>Mars Keith</i> Jessica Tovar, Interim Program Manager Jill Ratner, Senior Program Adviser Fellows, Interns	Jan. 2022	May 2022
	2022 Fellowship/Internship Individual Projects Fellows complete a Capstone Project in their Issue area, engaging and supervising Interns in completing the work. Additionally, Fellows decide on and undertake one Independent Project of their own design. Interns are paired with a Fellow, and assist them with their individual projects.	Youth Coordinator Interim Program Manager Fellows, Interns Program partners: Local Clean Energy Alliance (LCEA) East Bay Asian Local Development Corp (EBALDC),	Jan. 2022	May 2022

		Greenaction for Environmental Health and Justice City of Antioch		
	2022-23 Fellow Recruitment Staff recruit 2022 Summer Academy students for 2022-2023 Fellowship roles, based around community resilience and environmental justice issues of focus for that year's program.	Youth Coordinator Program Manager	Aug. 2022	Sept. 2022
	2023 Fellow/Intern Training, Team Building, and Support <i>See 2022 description above</i>	Youth Coordinator Program Manager (to be hired) Senior Program Adviser Fellows, Interns	Oct. 2022	May 2023
	2023 Fellowship/Internship Individual Projects <i>See 2022 description above</i>	Youth Coordinator Project Management Team Fellows, Interns Program partners: Local Clean Energy Alliance (LCEA) City of Antioch	Dec. 2022	May 2023
2.2	2022 and 2023 Summer Climate Justice & Community Resilience Leadership Academy The program engages 16-20 students from highly impacted communities in an intensive 6-week, 5 days/week summer intensive training institute, including 3 days of classroom training and 2 days of externship per week.			
	2022 Student and Leader Recruitment New Voices Are Rising collaborates with partners to recruit 16-20 students. Staff recruit 4 POD Leaders from former participants and Fellows and 1 Summer Co-Coordinator from former POD Leaders and Fellows.	Youth Coordinator Program Manager Summer Co-Coordinator, <i>To Be Hired</i> POD Leaders, <i>To Be Hired</i>	Feb. 2022	May 2022

	<p>2022 Summer Curriculum Development Staff and Fellows build curriculum around one of the following themes per week: Climate Justice, Housing Justice, Air Quality and Community Health, Energy Justice, Water Justice, and Food Justice. Staff work with school-year Fellows and then Summer POD Leaders to tailor content, based on relevance to student leaders' own experiences. Program planning incorporates guest speakers, service learning, field trips, and other actions for hands-on learning.</p>	<p>Youth Coordinator Program Manager Senior Program Advisor Summer Co-Coordinator POD Leaders</p>	<p>Jan. 2022</p>	<p>Jun. 2022</p>
	<p>2022 Peer Leader Training The program trains Summer Co-Coordinator(s) and POD Leaders on small and large group facilitation, public speaking, and other leadership skills.</p>	<p>Youth Coordinator Program Manager Summer Co-Coordinator POD Leaders Conflict Resolution Trainer, <i>To Be Hired</i></p>	<p>Apr. 2022</p>	<p>Jun. 2022</p>
	<p>2022 Summer Academy Implementation M, W, F – In-office learning, group activities, field trips, and actions. T, Th – Externship placements.</p>	<p>Youth Coordinator Program Manager Summer Co-Coordinator POD Leaders</p>	<p>Jun. 13, 2022</p>	<p>Jul. 22, 2022</p>
	<p>2022 Externship Recruitment and Support Before the Summer Academy begins, staff recruit externship hosts. Students work at externships in pairs or small groups, receiving mentorship from host staff.</p>	<p>Youth Coordinator Program Manager Summer Co-Coordinator</p>	<p>Jan. 2022</p>	<p>Jul. 2022</p>
	<p>2023 Student and Leader Recruitment <i>See 2022 description above</i></p>	<p>Youth Coordinator Program Manager Summer Co-Coordinator</p>	<p>Feb. 2023</p>	<p>May 2023</p>

		POD Leaders		
	2023 Summer Curriculum Development <i>See 2022 description above</i>	Youth Coordinator Program Manager Senior Program Advisor Summer Co-Coordinator POD Leaders	Jan. 2023	Jun. 2023
	2023 Peer Leader Training <i>See 2022 description above</i>	Youth Coordinator Program Manager Summer Co-Coordinator POD Leaders Conflict Resolution Trainer	Apr. 2023	Jun. 2023
	2023 Summer Academy Implementation <i>See 2022 description above</i>	Youth Coordinator Program Manager Summer Co-Coordinator POD Leaders	Jun. 2023	Jul. 2023
	2023 Externship Recruitment and Support <i>See 2022 description above</i>	Youth Coordinator Program Manager Summer Co-Coordinator	Jan. 2023	Jul. 2023
Task 3: Community Engagement				
3.1	Task 3.1: End of School-Year Community Summit Staff and Fellows recruit 35 community members to attend a summit, to present Fellow independent projects and solicit community input and feedback.			

	2022 End of School-Year Community Summit	Youth Coordinator Program Manager	Apr. 2022	May 2022
	2023 End of School-Year Community Summit	Senior Program Advisor Fellows, Interns	Apr. 2023	May 2023
3.2	Task 3.2: Summer Community Summit Staff and students recruit 45 community members to attend a summit, to present student projects and solicit community input and feedback.			
	2022 Summer Community Summit	Youth Coordinator Program Manager	Jul. 5, 2022	Jul. 22, 2022
	2023 Summer Community Summit	Summer Co-Coordinator POD Leaders	Jul. 2023	Jul. 2023
3.3	Task 3.3: Student-Led Community Focus Groups and Community Air Quality Workshops Each Fellow will lead a focus group reaching a total of 40 peers and community members, and a workshop on community air quality issues and AB 617 for schoolmates, reaching a total of 100 students. These community sessions provide a venue for community members to connect about air quality issues.			
	2022 Community Focus Groups	Youth Coordinator Program Manager	Jan. 2022	May 2022
	2022 Community Air Quality Workshops	Senior Program Advisor	Jan. 2022	May 2022
	2023 Community Focus Groups	Fellows, Interns	Dec. 2022	May 2023
	2022 Community Air Quality Workshops		Dec. 2022	May 2023
3.4	Task 3.4: Clean Power Design Workshops			
	2022 Clean Power Design Workshops	Youth Coordinator Program Manager	Jan. 2022	May 2022
	2023 Clean Power Design Workshops	Senior Program Advisor	Dec. 2022	May 2023

		Fellows, Interns		
Task 4: Reporting				
4.1	Task 4.1: Preparation and Submittal of Biannual Reports and Final Report The project evaluation relies on rigorous and ongoing qualitative analysis. Staff meetings with students, surveys, exit interviews, partner consultations, and event attendance numbers will all be tracked during the project period. We will use this information to prepare the biannual reports and final reports.			
	2022 Biannual Report	Youth Coordinator	May 2022	Jun. 2022
	2022 Biannual Report	Program Manager	Nov. 2022	Dec. 2022
	2023 Biannual Report	Senior Program Advisor	May 2023	Jun. 2023
	2023 Final Report		Dec. 2023	Feb. 2024