



CALIFORNIA
AIR RESOURCES BOARD

EXECUTIVE RECRUITMENT
Executive Officer



The California Air Resources Board has a global reputation as the premier clean air and climate change agency. For fifty-five years, CARB has cleaned up smog and protected the public from the harmful effects of air pollution. It has led the nation in developing programs and actions to fight climate change from requirements for clean cars, vehicles, and fuels to innovative solutions to reduce greenhouse gas emissions from every sector of the economy. California has pioneered effective programs and initiatives that lead with equity to ensure clean air solutions and zero-emission technologies benefit communities hardest hit by air pollution.



VALUES

- Collaboration** • We foster effective partnerships to achieve our goals
- Integrity** • We are honest, ethical, and genuine in our actions with employees and stakeholders
- Community** • We respect, connect with, and care about the people we work with and serve
- Science-based** • We develop and implement research, policies, and technologies on evidence-based foundations to create positive change
- Equity** • We seek to transform our policies, procedures, practices, and culture to ensure that our staff reflect the people we serve, and ensure all Californians have clean air to breathe

GOALS

- Provide healthy air for all Californians
- Achieve carbon neutrality and net negative thereafter
- Reduce emissions in heavily burdened communities
- Create a positive, inclusive and respectful work environment to attract and retain world-class talent
- Maintain a sustainable organization



The Board looks to the Executive Officer to carry out its direction, follow the multiple statutory requirements that guide it, and to provide leadership and oversight for all CARB activities both internal and external. As operations manager for CARB's resources and staff the Executive Officer supervises the executive team of Deputy Executive Officers to ensure that all policy, program, technical, and administrative activities of CARB are carried out on time and on budget.

The Executive Officer is responsible for the 1,700 staff at CARB and its work. As an appointee of the Board, the Executive Officer will serve at the pleasure of the Board, work closely with the Chair, the sole full-time member of the Board, and perform duties as assigned by the Board. An ideal candidate will be an air quality and climate expert with a strong commitment to the mission, vision, and values of CARB – a commitment to clean air for all Californians and a focus on priority communities that are overburdened by air pollution for decades. The candidate should possess a sophisticated understanding of the legal, regulatory, technological, social, and political issues involved in fulfilling CARB's mandate, and proven ability to recognize and balance the interests of diverse stakeholders. The candidate will have a track record as a highly ethical, proven leader with excellent management and leadership skills who is an innovative problem-solver and a skilled communicator. The candidate will have demonstrated experience planning, organizing, and coordinating high-impact rulemaking, public engagement, enforcement, and related work. The candidate will have demonstrated ability to represent CARB before stakeholders, the public, and decision-making bodies.

QUALIFICATIONS

- Commitment to CARB's mission, vision and values
- Commitment to clean air for all Californians & a focus on priority communities that are overburdened by air pollution
- Excellent management and leadership skills
- Air quality and climate expertise
- Possess a sophisticated understanding of the legal, regulatory, technological, social and political issues involved in fulfilling CARB's mandate
- Proven ability to recognize and balance the interests of diverse stakeholders
- Established track record as a highly ethical, proven leader
- Innovative problem-solver
- Skilled communicator
- Experience managing high-impact rulemaking, public engagement, and enforcement

BENEFITS & INFO

The State of California offers its employees generous benefits that include retirement and savings plans, health, dental, vision insurance, and access to long-term disability and longterm care insurance.

Salary

\$17,349 - \$18,850

Deadline

Open until filled.

Contact Info

For questions please contact [Jamie Callahan](#), Chief of Staff, Chair's Office.

Apply at arb.ca.gov/careers