


TO: All CARB Staff

FROM: Richard W. Corey
Executive Officer 

DATE: July 13, 2020

SUBJECT: CREATION OF DIVERSITY AND RACIAL EQUITY TASK FORCE

I am pleased to announce the establishment of the Diversity and Racial Equity Task Force. The mission of the Task Force is to evaluate CARB (e.g., recruitment, hiring, promotions, training, and communications) at every level of the organization and make recommendations to increase the diversity in our workforce. Doing so will undoubtedly increase our effectiveness as an organization--internally and externally. I see this Task Force as a key element in our strategy to ensure that our commitments to achieving a diverse and equitable workplace are realized.

I have appointed Edna Murphy, Chief of the Administrative Services Division, and Rajinder Sahota, Chief of the Industrial Strategies Division to Co-chair the Task Force. They will report directly to the Executive Office and meet with me/deputies each month to discuss the status of the Task Force's efforts, findings, as well as recommendations. In addition, an internal web page will be established indicating the charter of the Task Force, its members, as well as products the Task Force develops.

One of their first actions is to ensure that the Task Force reflects the diversity that we aspire for the organization and includes members from both our northern and southern California offices as well as staff from multiple divisions. An application for appointment to the Task Force is attached including a description of objective, nature and scope of the commitment for appointed Task Force members. Appointments are anticipated to run for one year with full membership on the Task Force consisting of approximately thirteen members who will dedicate approximately 10 percent of their work hours to this effort. The Co-chairs will make the appointments to the Task Force.

The deadline for submitting an application for appointment to the Task Force is July 27, 2020 with the selection process fully completed in August 2020. I cannot overstate how important the work of this Task Force is in helping us ensure CARB has a workforce and environment that is in keeping with its reputation as the world leader on development and implementation clean air and climate change programs.

If you have any questions about the Task Force, please contact Edna Murphy or Rajinder Sahota at watchustrive@arb.ca.gov.