



Air Resources Board



Matthew Rodriguez
Secretary for
Environmental Protection

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Edmund G. Brown Jr.
Governor

TO: All Air Resources Board Staff

FROM: Richard W. Corey
Executive Officer 

DATE: August 16, 2017

SUBJECT: RIGHTS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT, OR STALKING
IN THE WORKPLACE NOTICE

Pursuant to AB 2337 (Burke, Chapter 355, Statutes of 2016), Labor Code Section 230.1, requires each State agency to provide written notice to all employees including new hires, regarding the Rights of Victims of Domestic Violence, Sexual Assault, or Stalking in the Workplace. Please see the attachment for the written notice to ARB employees of these rights.

Labor Code Section 230.01 prohibits an employer from discharging or discriminating, or retaliating against an employee who is a victim of domestic violence, sexual assault, or stalking for time off from work to: seek medical attention for resulting injuries, receive counseling, participate in safety planning, or obtain services from a domestic violence shelter, program, or rape crisis center.

Questions regarding the requirement notification to all staff may be directed to Beverly Bueno, Equal Employment Opportunity Officer, at (916) 323-7053 or via email to Beverly.bueno@arb.ca.gov or Nicolas Kranz, Manager I, Health & Safety at (916) 322-3309 or Nicolas.kranz@arb.ca.gov

Attachment

The energy challenge facing California is real. Every Californian needs to take immediate action to reduce energy consumption. For a list of simple ways you can reduce demand and cut your energy costs, see our website: <http://www.arb.ca.gov>.

California Environmental Protection Agency

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